

Trustee Applicant Skillset Framework

An effective Board of Trustees should be able to draw on a diverse range of skills, knowledge, qualities and experience to help it fulfil its roles. These include:

- ‘hard’ skills such as legal or financial knowledge
- ‘soft’ skills such as team working, negotiation, internal and external communication.
- relevant skills such as knowledge of the community or services the charity provides.

Trustees act collectively to fulfil their duties, so a board diverse in skills and experience is essential to good governance. **To aid our process can you please detail only those sections where you have very strong skills and or experience and limit comment on others to ‘good’, ‘ limited’ or ‘none’ . Where necessary the fields will expand as you fill them in.**

Please submit this completed Skillset Framework along with a cover letter and CV to the Chair of the recruitment panel, Hannah Sterritt, at Hannah.Sterritt@waterways.org.uk or via post to IWA Head office: Unit 16B, Chiltern Court, Asheridge Road, Chesham, HP5 2PX. Applications will close at midnight on 11 June 2023. We thank you in advance for your application and your support of IWA.

Your Name:

Subjects	Experience, Knowledge, Skills
Knowledge of Inland Waterways	
Inland Waterways Association	
Communication of ideas and concepts	
Fundraising	
Affecting change	
Influencing others to achieve change	
Planning (Inc. Heritage Protection)	
Environmental issues	

Subjects	Experience, Knowledge, Skills
Effective use of Social Media	
Campaigning and Lobbying	
Working with volunteers	
Nolan principles	
Human Resource Management	
Business Administration	
Strategic development	
Information Technology	
Performance Management	
Governance	
Risk Management	
Property and Estate Management	
Professional qualifications and experience	