

Equal Opportunities Policy

IWA aims to ensure that all staff, volunteers, partners, clients, contractors, members and the general public are treated fairly. This will be regardless of sex, sexual orientation, gender re-assignment, marital or civil partnership status, race (including colour, nationality, ethnicity, or national origin), disability, medical status, age, religion or belief, political opinion, social or economic status, or ex-offender status.

Where there is a conflict between this policy and the Association's policy for children and vulnerable adults, the latter policy shall prevail.